

# Brexit Checklist

## Workforce

Workforce	Issues to consider	✓
EU Nationals	<p>What percentage of your workforce is from the EU27?            What is the level of risk if they leave and how might it affect your business?            Have any risk areas been identified around skills and language?            Do your staff know the next steps to take to register as an EU citizen working in Jersey?</p> <p><b>Resource:</b> <i>Jersey EU Settlement Scheme</i> and information about <i>Jersey's housing rights and residential status</i>.</p>	
Workplace rights	<p>Do you have staff in the UK impacted by changes to workplace or employment rights such as working time or TUPE Regulations or leave entitlements?</p> <p><b>Resource:</b> <i>Technical Notice on Workplace Rights</i></p>	
Future training needs	<p>What will be your training needs over the coming months?            Do your staff need to better understand some of the potential new customs and export processes?            Do staff require wider Brexit awareness?</p>	
Future staffing needs	<p>What will be your skills and labour needs over the next few years? Will you need to hire someone from outside the UK?            What steps will you need to take to hire them?            What are the employment law implications for employees based in EU countries and the business?</p>	

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## Customs, Trade and Taxation

Customs, Trade and Taxation	Issues to consider	✓
Supply Chain	<p>How resilient is your supply chain to potential border delays? What customs procedures do you need to comply with for trade? Would you be able to provide proof of where you source your components or supplies?</p> <p><b>Resource:</b> to prepare for changes at the <b>UK Border see UK Government Partnership Pack</b></p>	
Tariffs	<p>If there are new tariffs between Jersey or the UK and the EU do you know what these could be for your products?</p> <p><b>Resource:</b> Brexit <b>Tariff Cruncher</b></p>	
Customs approved trader	<p>Do you know the benefits of becoming a <b>Customs approved trader</b>?</p>	
Customs checks	<p>Are you aware of current customs checking procedures?</p> <p><b>Resource:</b> <b>Trader notes in preparation of Brexit</b></p>	
Livestock, animal products or plants	<p>Do you transport livestock, animal products or plants to or from the EU?</p> <p><b>Resource:</b> Government of Jersey Technical Notices on <b>importing</b> and <b>exporting</b> animals and animal products, and <b>plants</b></p>	

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Customs, Trade and Taxation

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Food	<p>Does your business have an interest in producing and labelling food, or importing/exporting products protected under Geographical Indicator regulations such as Jersey Royal New Potatoes?</p> <p><b>Resource:</b> <i>Government of Jersey Technical Notices on producing and labelling food, protecting geographical food and drink names and health marks on meat, fish and dairy products</i></p>	

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## Transport

Transport	Issues to consider	✓
Changes to transport rules	<p>Brexit will result in changes to immigration procedures; the validity of British passports within the Schengen area; to air, road and sea transport; and taking your pet or horse abroad. Are you aware of these changes?</p> <p><b>Resources:</b> Government of Jersey Technical Notices including <i>vehicle insurance</i>, <i>CTA</i>, <i>flights to and from the UK</i>, <i>taking your pet abroad</i> and <i>taking horses abroad</i></p>	
Motoring	<p>Do you need to consider the vehicle safety and roadworthiness standards to ensure you can still drive in the EU post-Brexit?</p> <p><b>Resources:</b> <i>Jersey Motoring information</i> and Technical Notice on <i>Driving in the EU if there is no Brexit deal</i></p>	
Road Haulage	<p>Does your business require or utilise European Conference of Ministers of Transport international road haulage permits?</p> <p><b>Resource:</b> UK Government <i>guidance</i></p>	

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## Regulation, Compliance and Consumer Rights

Regulation, Compliance and Consumer Rights	Issues to consider	✓
Audit	Do you need to do an audit of your products and services to consider all standards and regulations that apply?	
Regulatory agencies	<p>What regulatory agencies do you work with? Will you need to comply with different UK and EU regulations in the future?</p> <p><b>Resources:</b> The Government of Jersey <i>Technical Notices</i> on regulation for these sectors – transport, farming and fishing, energy, medicines and medical equipment and seafaring</p>	
EURAL	Is your business impacted by changes brought about by or made as a result implementing legislation under the <i>European Union (Repeal and Amendment) (Jersey) Law 2018</i> (“EURAL”), which makes necessary changes to Jersey’s domestic laws governing its relationship with the EU and to amend the existing European Union Legislation?	
Transfer of business or personal data	<b>Resource:</b> For information about the transfer of business or personal data in the event of a D1ND please see this Government of Jersey <i>Technical Notice</i>	
Consumer rights	<b>Resource:</b> The Government of Jersey Technical Notice on <i>Consumer rights</i>	

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## Legal and Finances

Legal and Finances	Issues to consider	✓
Currency	<p>If there is further currency volatility, will that impact you?            What currency is your business paid in?            How might volatility impact on existing and future contracts?            Will there be cost increases to your operating model?</p>	
Intellectual Property	<p>Have you considered the impact of Brexit on intellectual property (IP) protection?</p> <p><b>Resources:</b> Jersey <i>Technical Notice</i> and <i>Protecting your UK IP abroad guide</i></p>	
Contracts	<p>Do your contracts refer to any terms that should be reviewed in light of the UK leaving the EU?            Do they make references to the UK being a member state/to the EU?            Does your contract rely on EU regulation applicable to contractual arrangements?</p>	
Insurance	<p>Post-Brexit British insurance companies losing the 'EU Passport' will no longer be subject to Solvency II approval and the European insurance supervisory system for services in the EU. Will this affect your business?</p> <p><b>Resources:</b> This <i>briefing</i> and this <i>technical notice</i> provides further background</p>	
Company Law	<p>Does your business form part of a group that has a UK company with cross-border operations?</p> <p><b>Resource:</b> The UK Government Technical Notice provides further information on <i>Structuring your business if there's no Brexit deal</i></p>	

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## Further Information

### Further Information

#### Government of Jersey Brexit Unit

Tel: (01534) 440406  
E: [letstalkbrexit@gov.je](mailto:letstalkbrexit@gov.je)  
W: [www.gov.je/brexit](http://www.gov.je/brexit)

#### Jersey Business

Tel: (01534) 610300  
E: [info@jerseybusiness.je](mailto:info@jerseybusiness.je)  
W: [www.jerseybusiness.je](http://www.jerseybusiness.je)

#### Jersey Chamber of Commerce

Tel: (01534) 724536  
E: [info@jerseychamber.com](mailto:info@jerseychamber.com)  
W: [www.jerseychamber.com](http://www.jerseychamber.com)

#### *Government of Jersey Brexit D1ND Technical Notices*

*UK Government Prepare for EU Exit website, UK Government Brexit D1ND Technical Notices and Important Information for UK Nationals*

European Commission *Brexit Preparedness* for sector-specific information

British Chamber of Commerce Business Brexit *Checklist*