



## 2018 Channel Islands Equality and Diversity Awards Information Sheet

You are invited to attend the 2018 Channel Islands Equality and Diversity Awards. This unique event celebrates the work being done by Channel Islands organisations across all sectors to put diversity, inclusion, fairness, equality, respect and acceptance at the heart of what they do.

We anticipate that a high profile and prestigious event like this will attract a great deal of interest from the media and public alike. Tickets are limited. Please use the form at the bottom of this information sheet to order tickets and we will arrange to invoice your organisation.

Date:	Friday 16 March 2018	Venue:	Pomme d'Or – Golden Apple Suite
Time:	7pm to 12am	Price:	£85 per person (a discounted rate is available on application for charity tables)
Dress:	Black tie		

### The Evening

The dinner will include a three course meal with wines, the announcement of the winners of the 2018 Channel Islands Equality and Diversity Awards, a speech from our special guest host, followed by live music from Jersey's very own, *Laydee and the Amp*.

### The Awards Dinner

With the help of the head chef at the Pomme d'Or, we have constructed a "default" Menu A. However, we have also got two alternative dishes for each course available. If you would like one of the alternatives, please use the order form at the bottom of this page to let us know your preference. If you do not express a preference, we will serve you from Menu A.

Welcome glass of Pimms or non-alcoholic fruit punch

Menu A	Alternative B	Vegetarian Alternative
Chilled and seared tuna accompanied by honeydew melon and soy and lime salsa	Peppered and smoked duck breast finished with homemade quince chutney	Leek and potato soup
Roasted fillet steak served with a black pepper and thyme crust, Madeira and a wild mushroom scented sauce	Pan fried sea bass set on roasted potato and aubergine and drizzled with a pesto dressing	Baked goats cheese crostin with a hazelnut crust presented with a salad Niçoise served with crushed Jersey potatoes
Bitter chocolate tart with blood orange crème anglaise	Lemon meringue pie served with a lemon sorbet	Bailey's crème brûlée served with a shortbread biscuit

Tea, coffee and mints to follow  
Wines and water included on every table

The tables seat 10 people. For those who do not wish to take a whole table, we will be selling tickets individually and will do our best to seat parties from the same organisation together.

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## Our guest speaker

Anthony Lewis is a disability rights campaigner and journalist.

In 2007, Ant was an assistant editor at the JEP when, following a football match, he suffered a massive stroke, leaving him physically disabled and with severe aphasia, a condition which affects both spoken and written language use.

He didn't let this life-changing event stop him from fully participating in island life, throwing his efforts into campaigning and fundraising for the disabled community. In 2010, he walked the Standard Chartered Jersey Marathon, raising £25,000 for charity; in 2012, he cycled from London to Paris in aid of the Stroke Association and Driving for the Disabled; in 2015, he ran the Jersey half-marathon; and, in May this year, he will be hoping to be elected a States of Jersey Senator.

In 2012, he won the Adult Courage Award at the Stroke Association's annual Life After Stroke Awards. He was named the winner from 85 nominees.

As an advocate for equality and diversity, we look forward to Ant's keynote speech, we predict it will be honest, thought-provoking and funny.

## The Awards

The 2018 Channel Islands Equality and Diversity Awards celebrate those Channel Islands organisations that have demonstrated exceptional regard for diversity, equality and inclusivity within their workplace in the last 12 months. This can be in any area recognised (or to be recognised) as a protected characteristic in Jersey and Guernsey's discrimination laws: race, gender, sexuality, gender reassignment, pregnancy and maternity, age or disability.

There are five award categories in which an organisation can be nominated and two award categories that are in the gift of the Liberate committee:

- **Best Small to Medium Employer (up to 80 employees) as nominated by their employee(s)**  
The winner will have demonstrated exceptional regard for inclusivity within their workplace in the last 12 months by adapting practices or premises to meet employee needs in the specialist areas of race, sex (and related characteristics), age or disability; undertaking an extraordinary project to increase diversity and equality in their workplace; implementing training programmes, producing handbooks, making a public commitment to diversity and equality or demonstrating employment practice that goes further than simply meeting statutory requirements; or, partnering with an organisation or group to undertake an inclusivity initiative that benefits the wider community.
- **Best Medium to Large Employer (more than 80 employees) as nominated by their employee(s)**  
The winner will have demonstrated exceptional regard for inclusivity within their workplace in the last 12 months by adapting practices or premises to meet employee needs in the specialist areas of race, sex (and related characteristics), age or disability; undertaking an extraordinary project to increase diversity and equality in their workplace; implementing training programmes, producing handbooks, making a public commitment to diversity and equality or demonstrating employment practice that goes further than simply meeting statutory requirements; or, partnering with an organisation or group to undertake an inclusivity initiative that benefits the wider community.
- **Best Service Provider as nominated by themselves or the general public**  
**Sponsored by ASL Executive Services**  
The winner will have demonstrated exceptional regard for inclusivity within their workplace in the last 12 months by adapting practices or premises to meet customer needs in the specialist areas of race, sex (and related characteristics), age or disability; undertaking an extraordinary project to support diversity and equality in the services they provide; implementing training programmes, producing handbooks, making a public commitment to diversity and equality or demonstrating employment practice that ensures customer-facing employees have

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an exceptional understanding of diversity and equality; or, partnering with an organisation or group to offer a service that benefits the wider community and places inclusivity at its heart.

- **Best Educational Initiative as nominated by themselves or the general public**

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The winner will have undertaken an extraordinary project, activity or piece of work that demonstrates exceptional regard for inclusivity in the last 12 months in the specialist areas of race, sex (and related characteristics), age or disability. The initiative could be a corporate training programme, a syllabus for schools, a factual news report, a work of art (in its broadest sense), or any other discreet activity that does something to further the public's understanding of diversity and equality.

- **Best Not-for-Profit Support Initiative as nominated by themselves or the general public**

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The winner will be a not-for-profit organisation and will have undertaken an extraordinary project, activity or piece of work that demonstrates exceptional regard for inclusivity in the last 12 months in the specialist areas of race, sex (and related characteristics), age or disability. The initiative could be a public service, related to the islands' infrastructure, legislation or environment, a new charitable support activity, an arts or sporting initiative, or any other project that does something to support diversity and equality in the community.

- **Liberate Special Award as decided by the Liberate Committee**

The winner will be an individual or organisation that is not honoured in the other award categories but that has undertaken an extraordinary project, activity or initiative in the last 12 months that has supported or advanced equality and diversity within the Channel Islands.

- **Liberate Lifetime Achievement Award as decided by the Liberate Committee**

The winner will be an individual that has, over many years, supported and championed equality and diversity within the Channel Islands and, as a result of their efforts, the Channel Islands are a more inclusive place to live and work.

All nominations will be collated by Liberate and a shortlist of finalists drawn up. The awards will then be judged by an independent diversity panel (unless in the gift of the Liberate Committee).

All shortlisted nominees will be permitted to use the yellow logo below on their promotional material. The winners will be presented with a crystal triangle award and permitted to use the purple logo below on their promotional material.



**Sponsors**

Finally, thank you to our sponsors. The evening would not be possible without you.

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## 2018 Channel Islands Equality and Diversity Awards Ticket Order Form

Please complete and return to paddy@liberate.je or P O Box 567, Jersey, JE4 5WN

Date:	Friday 16 March 2018	Venue:	Pomme d'Or – Golden Apple Suite
Time:	7pm to 12am	Dress:	Black tie

Contact name:	
Contact email:	
Contact tel no:	
Organisation name:	
Invoicing address:	
No. of tickets required:	

### Names of guests:

(If you do not know your guests' names, we will denote them on the seating plan using your organisation name)

1.	6.
2.	7.
3.	8.
4.	9.
5.	10.

For those who do not wish to take a whole table, we will do our best to seat guests from the same organisation together.

We are a charity and qualify for the discounted ticket price (please tick if applicable)	
Association of Jersey Charities/Guernsey Registered Charity number	

If any of your guests would like an alternative dish from those listed in Menu A, please enter the number of alternatives you require against each dish. If you and your guests would like Menu A, you do not need to complete this section. (If you do not know your guests' preference, we will serve them from Menu A by default)

Menu A	Alternative B	No.	Vegetarian Alternative	No.
Chilled and seared tuna accompanied by honeydew melon and soy and lime salsa	Peppered and smoked duck breast finished with homemade quince chutney		Leek and potato soup	
Roasted fillet steak served with a black pepper and thyme crust, Madeira and a wild mushroom scented sauce	Pan fried sea bass set on roasted potato and aubergine and drizzled with a pesto dressing		Baked goats cheese crotin with a hazelnut crust presented with a salad Niçoise served with crushed Jersey potatoes	
Bitter chocolate tart with blood orange crème anglaise	Lemon meringue pie served with a lemon sorbet		Bailey's crème brûlée served with a shortbread biscuit	

**If you have any guests who require special dietary or access arrangements, please email paddy@liberate.je and we will accommodate them.**

Thank you for your order. We will invoice you at the address given above.

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