

IOD Jersey - Prevention pays: Reducing Tribunal and Reputational Risk

12:30 PM - 1:30 PM | 30/04/2026 | Online event

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Prevention pays
Reducing tribunal and
reputational risk



30 April | 12:30pm - 1:30pm | Online

SPEAKER:

Hilary Griffin
Mediator/Employment &
Discrimination Trainer,
Workplace Consensus



Join the IOD Jersey webinar where they discuss practical steps directors can take to prevent workplace issues escalating into costly claims



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Workplace disputes rarely begin as formal complaints – they tend to grow from everyday misunderstandings, poor communication or unresolved tensions. In this practical and insight-led webinar, Hilary Griffin, Founder of Workplace Consensus and former Employment Judge, will explore where employment and discrimination risks typically originate, the early signs that escalation is underway, and how timely training and effective early resolution can significantly reduce legal, financial and reputational exposure. Drawing on her experience as a City solicitor, judge and workplace mediator, Hilary will outline the practical steps directors can take now to protect their organisations, strengthen culture and prevent issues escalating

into costly claims.

Topics covered;

- Where employment and discrimination risks typically originate
- The signs that escalation is underway
- How training and early resolution reduce exposure
- What directors can do now to protect the organisation

Hilary Griffin

Hilary Griffin is the founder of Workplace Consensus, where she works with organisations to address workplace challenges constructively and strengthen workplace culture. A former City solicitor and Employment Judge, she designs and delivers bespoke training for managers, leaders and their teams on all aspects of workplace communication, conflict prevention and relationship-building.

Alongside her training work, Hilary provides independent, confidential mediation to help resolve workplace and employment disputes in a calm and practical way, reducing stress, cost and the risk of escalation. Drawing on extensive real-world experience, her approach is thoughtful, balanced and focused on helping organisations create respectful, productive and resilient workplaces.

*The webinar link will be sent to registered attendees 48 hours before the event.