The AI-Ready Leader - Human Functionality in an Age of Co-Intelligence

08:30 - 10:30 | 23/10/2025 | Castle Quay, Unit 3 & 4 Millais House, Rue de L'etau, JE2 3EG

Book here →



AI is on everyone's risk register. Many Boards are tackling it through a Technology Committee with HR looking at workforce planning in parallel. But few organisations have really understood the existential challenge that leaders face in a world of co-intelligence. As a species, we've never had a serious competitor before, and it's requiring us to re-think the world of work and the world of education, now that so much brainwork can be out-sourced to AI at a fraction of the cost. In the future, what will leaders need to focus on, both for their own leadership and for developing those who follow?

This breakfast briefing will start with a catch-up on some of the thresholds AI has already crossed, looking at what is distinctive about human leadership, before inviting you to discuss in this context what makes you a good leader and how you might nurture that in the leaders of the future.

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The session will draw on Eve Poole's books Robot Souls and Leadersmithing, to help us develop some strategies for future-proofing both ourselves and our colleagues.

This event aims to explore the impact of AI on leadership and workforce planning, encouraging a re-think of work and education in this evolving context. Through discussions on the thresholds AI has crossed and its implications, participants will gain insights into what defines effective human leadership in the age of AI and the skills future leaders will need to thrive. The outcome will be the development of strategies to future-proof leadership and workforce capabilities, an understanding of how to nurture distinctive human leadership qualities, and practical suggestions for fostering harmonious co-intelligence between humans and AI.

Eve Poole Bio

Dr Eve Poole OBE was educated in high schools in Scotland and the United States, and has a BA in Theology from Durham, an MBA from Edinburgh, and a PhD in Theology and Capitalism from Cambridge. She is a popular speaker and broadcaster, and the author of several books, including Robot Souls, Capitalism's Toxic Assumptions, and Buying God. Her book Leadersmithing was Highly Commended in the 2018 Business Book Awards and described by Joanna Lumley as 'inspirational, practical and fascinating.' For 15 years she taught leadership at Ashridge Business School, pioneering a new approach to the accelerated development of leaders, using ground-breaking neurobiological research into how leaders really learn. Since then, she has pursued a portfolio career while writing books. Currently, she Chairs the Woodard Corporation. In 2023-2024 she was Interim CEO of the Carnegie Trust for the Universities of Scotland, and Interim CEO of the Royal Society of Edinburgh in 2022. She was Third Church Estates Commissioner from 2018-2021, and the first female Chairman of the Board of Governors at Gordonstoun School from 2015-2021. Her early career involved working for the Church Commissioners and for Deloitte Consulting, where she specialised in change management in the Financial Services

sector. She was awarded an OBE in the 2023 New Years Honours list for services to education and gender equality, and became Canon Prebendary of Newthorpe at York Minster in January 2024. Eve lives in Edinburgh and has twin girls. You can follow her on X @evepoole and her website is http://evepoole.com/.

Agenda

08:30 - Networking and buffet breakfast

09:00 - Introduction by Ian Webb, IoD Jersey's Digital Sub-Committee Chair

09:10 - Sponsor welcome. Geraldine Evans, COO & Director, Prosperity 24/7

09:15 - Keynote Presentation by Eve Poole OBE

10:00 - Q&A

10:20 - Ian to close

10:30 - Event finish

Ticket price to include buffet breakfast and beverages

This event qualifies for 2 CPD points. If you would like a certificate, please email our Exectuive Officer, Zoë Wauton, at officer.jersey@iod.net to request one.