IoD Leaders' Lunch "The Future of Employment in Jersey"

12:15 - 14:15 | 19/09/2024 | The Royal Yacht, Weighbridge

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IoD Jersey is delighted to welcome our diverse panel of industry leaders to discuss the future-proofing of employment in Jersey. Our industry experts include professionals with experience in digital skills, financial services, higher/further education, employment and an entrepreneur.

As set out in the new Chair's strategic priorities, we are committed to engaging with the NextGen and understanding their priorities, needs, evolving employment processes, and the so-called "gig" job market. This event will focus on the skills gap and flexible working conditions, the importance of understanding how business approaches have changed over the past five years and focus on macro trends and how businesses and potential employees are adapting.

A facilitated panel discussion will then be followed by an open floor debate where participants can join the discussion.

We welcome our panel; Michael Kirkwood - CEO at Lifeline Group, Karolina Pilcher - Senior Strategy and Research Manager at Jersey Finance, Hannah Samson - Skills Development and Intelligence Team Leader and Chair of the IoD Jersey Student Sub-Committee, Rory Steel - Head of Academy at Digital Jersey and finally, Ry Williams - HR Manager and Chair of Diversity, Equity & Inclusion Committee at Walkers Global.

Michael Kirkwood Bio

Michael Kirkwood is the CEO of Lifeline Group, which encompasses Lifeline Care Group and Lifeline Training Group. With a robust leadership background, Michael is also now the Chair of the Institute of Directors' (IoD) Wellbeing & Productivity Subcommittee where he advocates for improved workplace environments and enhanced productivity through well-being initiatives.

Michael's commitment to care and service extends beyond his professional roles. He has volunteered in medical capacities in India and served on the front line in Cape Town, demonstrating a deep commitment to global health and humanitarian efforts.

Passionate about transforming Jersey's care industry, Michael is dedicated to making it a better place for both employees and recipients of care. His vision and efforts aim to enhance the quality of care and create supportive, fulfilling workplaces within the industry across the Channel Islands.

Karolina Pilcher Bio

Karolina’s role at Jersey Finance is to lead a highly focused Strategy & Research team, dealing with projects and initiatives in the development of the financial and related-professional services sector.

She is also leading on the Future-Fit-Workforce workstream, which acts as the sector’s voice in skills-related dialogue to

ensure relevant skills are available and talent is attracted to the industry.

Karolina is a qualified chartered accountant and a fellow of the Association of Chartered Certified Accountants. Previous to Jersey Finance Karolina was an Advisory Manager with PwC in the Channel Islands where she managed a number of consultancy projects including regulatory and AML related projects as well as the design and implementation of new operating models. Karolina worked with PwC for 9 years, initially joining the Jersey tax practise, subsequently joining the firm's Advisory and Assurance team.

Hannah Samson Bio

Hannah has dedicated almost a decade to fostering student development and career readiness. With seven years as a Careers Lead in education, she guided students toward their next steps whether that be Higher Education, employment or a gap year.

Transitioning to Skills Jersey, Hannah initially led the Year 10 Trident work experience programme and more recently serves as the Skills Development Team Leader. Her commitment to youth advancement extends to her role with IoD as Chair of the Student Sub Committee, who coordinate the IoD Future Leaders work shadowing scheme. Hannah's passion for empowering the next generation drives her impactful career in education and skills development.

Rory Steel Bio

Head of the Digital Jersey Academy, Rory leads the Island's first Centre of Excellence for digital education to up-skill, retrain or help people take those first steps into any technology-focused field. He has always been a passionate advocate of early adoption and strives to be at the forefront of innovation. Jersey is taking the right steps to prepare for a more technologically influenced future, the Academy's purpose is to facilitate the training for these new digital jobs.

The evidence digital literacy can have a dramatic impact on local culture was proven when he conceived and delivered the first gigabit school in Europe at Beaulieu. With 1:1 devices, online learning and campus wide super-fast WiFi, on JT's fibre network, they transformed education for students and teachers, proving Jersey's capabilities on a global scale. Working as an Apple Distinguished Educator, Google Innovator and Microsoft Innovative Educator Expert, he believes global trends in education and technological innovation can be scaled more quickly in Jersey to deliver vast improvements. However they will only grow if we are prepared to take risks, fail fast and embrace change more readily.

Ry Williams Bio

Ry is the HR Manager and Chair of the Diversity, Equity & Inclusion Committee for the Channel Islands at Walkers Global Law Firm. Holding a Level 7 Diploma in HR Management, Ry is a chartered member of the CIPD and serves as the Vice Chair of the CIPD Jersey Branch.

With extensive experience in the legal, charitable, financial services, and banking sectors, he brings a wealth of knowledge and a strong commitment to fostering inclusive and innovative workplaces.

Ry is deeply involved in the arts community. He serves as a Non-Executive Director of the Jersey Opera House and is the Group Chair of the Jersey Green Room Theatre Company, demonstrating his dedication to nurturing creativity and promoting inclusive leadership.

Agenda

12.15pm - Guests arrive

12.30pm - Introduction by IoD Chair, Alex Ruddy

Address by Adele Bohlen, Crown Dependencies Director & CEO, Lloyds Bank International

12.40pm - Q&A led by Simon Soar, Vice Chair IoD Jersey

1.25pm - Close by Alex

1.30pm - Lunch to be served

2.00pm - Coffee and networking

2.15pm - Event finish

Lunch

Salmon Fishcake, Courgettes and Leeks, Wine and Herb Sauce

Vegan option

Pea and Edamame Risotto, Cashew Nuts and Pea Shoots

Please advise Zoë Wauton (officer.jersey@iod.com) by Tuesday 10th September 2024 LATEST if you require the vegan option or if you have any special dietary requirements.

Ticket price to include lunch, house wine and coffee/petit four

This event is kindly sponsored by Lloyds Bank International



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